

Reflection

My RIASEC score shows that my personality is Realistic, Social and Conventional. RIASEC tool is based on Holland Codes which is related with different personality types and the choice of career that these different personality types prefer. These themes or personality types are named after the psychologist who developed them. There are six important qualities which have been studied through this tool. The profile list includes realistic, investigative, artistic, social, enterprising and conventional. Among these profile lists, my personality is realistic, conventional and social. It means that there are particular traits that I have in my personality. These traits in any person have an impact over the choice of career people make.

Realistic personality type prefers to have hands-on kind of work. They prefer to work in an environment where there is a lot of practical work and there is very little paper work. Reviewing my own personality against this personality test, I would have to say that this test is quite accurate. I prefer to complete tasks which are practically useful. I prefer to practically perform a task then to review its theory in detail or to write about it. This personality trait is strong in me. I can thus say that this test has picked it up very accurately. It is a part of my personality and I like to do outside work.

The other personality type on which I have scored the highest is social. I am a social person. I prefer to work on projects in which I can communicate with others. To me, working together in teams, or working in close coordination with others is always a good idea. People have different qualities. Some people prefer to keep their best qualities or expertise to themselves, while there are others who prefer to share. The people who prefer to share their skills with the others are those who like to see other people develop and grow too. I am that kind of an

individual. Being a mentor to others, or a guide, or a teacher is what I like to do. Social people have the tendency of taking up jobs in which they can stay in close contact with others. This is my own preference too.

The third personality type that my result has shown is conventional. Conventional people prefer to follow procedures. They are not keen to develop their own ideas. They prefer to follow the guidelines that are clearly provided to them. As far as my personality is concerned, I prefer to follow the rules and directions given to me for a particular task. However, I am partially artistic too. I prefer to think of new ideas that can help me in improving my efficiency. This is done within the limit of the given procedure. I can say that I am only partially artistic but mostly I am a person who prefers to follow set rules. I have realized this aspect of my personality by taking this test. I would however want to be more creative and artistic in my approach. This comes naturally to people. Some people are conventional and they are good at following directions. There are other people who prefer to do things in new ways.

RIASEC assessment is a helpful tool that can provide an insight on the kind of personality one has. This can help a person in identifying the nature of jobs that can be considered suitable for him or her. Some of the clients/students might take interest in such tools. Many however consider it a waste of time. They do not pay a lot of attention towards it.